



Areas of Leadership Excellence

Employee Work Passion Appraisal:

Gain profound insights into your organization's health through a scientifically grounded assessment of employees' thoughts, emotions, and intentions, enabling actionable strategies for a motivated and productive workforce.

Employee Engagement and Motivation:

Boost employee engagement and motivation with strategies that inspire employees to give their best, leading to higher retention rates and increased productivity.

Corporate Culture Enhancement:

Shape your organization's identity, values, and behavior with tailored solutions to cultivate a culture that reflects your vision and accelerates success.

Organizational Change Management:

Expert guidance for comprehensive culture assessments, change strategies, and seamless interventions to drive lasting transformation within your company.

Leadership Training and Development:

Equip your leaders with vital skills through cutting-edge courses, ensuring they lead with confidence and impact, covering areas like goal setting, active listening, feedback delivery, and conflict resolution.

Leadership and Employee Coaching:

Elevate individual and team performance with personalized one-on-one coaching and group sessions that empower individuals to overcome challenges and enhance their skills.

We'd love to connect with you!

Our core competencies are customizable to meet your organizations needs. Schedule a consultation with us and we can customize a package that suits you and your organization.

info@intrinsicfirst.com

Consulting for multiple contexts:



Individuals



Groups



Organizations





Leadership and Organizational Development Packages

	Silver Package	Gold Package	Platinum Package
EWP-A Assessment	Included	Included	Included
Workshops	8 hours	12 hours	16 hours
Training Courses	4 hours	6 hours	8 hours
Coaching	5 hours	10 hours	20 hours
Strategic Consulting	4 hours	8 hours	16 hours

We're excited to share more with you!

These structured solutions come with standard pricing, making it easy to tailor our services to your specific requirements. But our tiered service offerings are just the starting point. We also offer the flexibility to customize packages and purchase individual services. Whether a single workshop, training course, coaching session, or consulting hours, you can select exactly what you need.

Scan here to explore our 'Intrinsic First Leadership Podcast' for insightful discussions and expert advice on leadership and organizational growth



For more information about customizations and pricing, email info@intrinsicfirst.com



Course and Service Offerings

Workshops

Live or In person

4 Hour Sessions

- Being an Active Listener
- Providing Effective Feedback
- Showing and Telling How
- Effective Goal Setting
- Conflict Resolution
- Making Effective Decisions
- Facilitating Problem Solving
- Defining my Values
- Applying Disposition for Leaders
- Building Trust
- Mastering Emotional Dialogue
- Creating a Psychologically Safe Workplace

8 Hour Sessions

- Mastering Motivation
- Leadership in Context – One-to-one
- Leadership in Context – Team
- Leadership in Context – Organization

Coaching & Interventions

Culture Enhancements
Strategy Development
Change Management
Process Improvement
Individual Coaching
Group Coaching

Training Courses

2 Hour Live Virtual Sessions

- SPARK Your Motivation
- Prepare - Disposition
- Prepare - Values
- Prepare - Persona
- The Theory of - Emotional Intelligence
- The Theory of - Power
- The Theory of - Trust
- Understanding - Active Listening
- Understanding - Feedback
- Understanding - Conflict Resolution
- Understanding - Decision Making
- Understanding - Habits
- Understanding - Psychological Safety
- Understanding - Emotional Dialogue
- Understanding - Leadership: One-to-one
- Understanding - Leadership: Team
- Understanding - Leadership: Organizational
- 3 Types of Organizational Justice
- Goal Setting Theory
- AI in the workplace for Leaders
- Risk Management
- Facilitating Meetings
- Action Tracking
- Scheduling and Planning
- Financial Management
- Contract Management
- Using AI in the Workplace